

FRAGOMEN AT A GLANCE

WHO WE ARE

- ▶ **Fragomen = Immigration**—Dedicated exclusively to providing support in all aspects of immigration law and services, we are synonymous with immigration
- ▶ **Thought Leaders**—For more than 70 years, we have been defining and refining corporate immigration models to help clients successfully manage visa and residence requirements globally
- ▶ **6,000+ Employees**—This includes more than more than 800 lawyers and equivalent professionals dedicated to providing end-to-end immigration services
- ▶ **The Go-to Immigration Firm**—Clients across virtually all industries, from individuals and small and medium-sized enterprises to 60 of the *Fortune* 100 companies and 208 of the *Fortune* 500 companies.

KEYS TO FRAGOMEN'S SUCCESS

For clients of all sizes, in all industries, we:

- ▶ Know the law, the processes and have a deep breadth of knowledge in every jurisdiction
- ▶ Put clients first, build trusted relationships and set the standard for the employee experience
- ▶ Serve as a strategic business partner, understanding our clients' businesses, goals and cultures to drive solutions
- ▶ Provide tailored program management, including effective communication, efficient processes, and customized solutions and strategies
- ▶ Attract best-in-class, caring professionals who embody our values
- ▶ Have a worldwide infrastructure dedicated exclusively to immigration and supporting functions—like technology, data and knowledge management
- ▶ Maintain our own brick-and-mortar offices in most locations, as opposed to a series of loosely linked companies, so you'll experience the same culture, technology and service levels worldwide
- ▶ Pioneer intellectual and technological innovations that are second to none in the immigration field

WHAT WE DO

We are your trusted business partner, providing:

- ▶ Best-in-class knowledge, legal counsel and strategic advice
- ▶ Temporary work visa, permanent residence and citizenship solutions
- ▶ Support for individuals, entrepreneurs, family members and high-networth individuals
- ▶ VIP services for senior-level executives
- ▶ End-to-end, strategic program management, program design/refinement and process advice
- ▶ Compliance advice and management, audits and risk assessments
- ▶ Unsurpassed knowledge resources and analysis of legislative, regulatory and adjudicatory actions impacting business
- ▶ Innovative technology and tools, including case and data management, reporting and analytics
- ▶ Government affairs strategies and support
- ▶ Litigation
- ▶ Corporate restructuring impact advice
- ▶ Education, training and guidance to business, talent and mobility stakeholders
- ▶ Consular support and document services
- ▶ Business visa services and technology
- ▶ Employment verification services and technologies
- ▶ Cross-vendor consultation, collaboration and integration



A WORLD OF DIFFERENCE IN IMMIGRATION

FRAGOMEN AT A GLANCE

COMPLIANCE-FOCUSED TECHNOLOGY



- ▶ Case management technology



- ▶ Dynamic, robust reporting and real-time analytics to manage your immigration program



- ▶ Business visa compliance management tool



- ▶ Employment verification technologies



- ▶ Internal work-in-progress tools to help keep your cases on track

COMPREHENSIVE SUPPORT

- ▶ Clearly defined scope of services for transparency and predictability
- ▶ Client updates and alerts
- ▶ Case management technology
- ▶ Reporting and analytics
- ▶ Unmatched knowledge resources and benchmarking capabilities
- ▶ Business reviews, including immigration program metrics
- ▶ Transition and implementation advice

WHERE WE ARE

61 offices with immigration services into more than 170 countries

DEDICATED IMMIGRATION EMPLOYEES BY REGION



We are where you need us

RECOGNITION

IMMIGRATION LEADERSHIP

Band 1 by Chambers and Partners
*Chambers USA (2014-2022),
Chambers Global (2014-2021),
Chambers UK (2012-2019)*

U.S. News - Best Lawyers
“Law Firm of the Year”
in Immigration Law
2012-2015, 2017-2018, 2020 and 2022

Forum for Expatriate Management’s
“Immigration Provider of the Year”
*EMEA (2012-2016, 2019, 2021),
APAC (2013, 2016, 2018-2019, 2022),
Americas (2015, 2017, 2021-2022)*

Who’s Who Legal’s “Corporate
Immigration Law Firm of the Year”
2005-2021

DIVERSITY LEADERSHIP

The American Lawyer
Among the top five law firms
for ethnic diversity,
2012-2022

National Law Journal
Among the top two law firms
on “Women in Law Scorecard,”
2012-2022

Law360
Top law firm (of its size) for female
attorneys and equity partners, as
well as minority attorneys and
equity partners, *2017-2021*

City Bar Justice Center
New York City, 2018
Honored for “extraordinary leadership
and dedication to pro bono and public
services”